

ANNUAL PROGRAM REVIEW Worksheet for PHYS ED-Competitive Athletics 07-08 Year: 2008 – 2009

MISSION: How does the program meet the District's mission and established core competencies? Does program reflect the District's diversity?

a) The physical education competitive athletics program should continue to explore course scheduling to ensure flexibility and access for all students				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Reviewed all credit and non-credit competitive athletic courses		Cliff/Mary	C						
Need expanded weight room facility					x		x		
b) The physical education competitive athletics program should continue to be sensitive to a diverse student population				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
		Coaches / Ath Admin	C						

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MISSION: How does the program meet the District’s mission and established core competencies? Does program reflect the District’s diversity?

c) The physical education competitive athletics program should continue to facilitate a positive working relationship between degree/credit based curriculum and non-credit curriculum courses as it relates to scheduling and student success	Impact									
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Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Explore course to allow for talent evaluation	S 09	Cliff/Mary	IC					Jim Lancaste	
Discontinued Non-Credit Ath Course Offerings	S 09	Dean	C					Jim Lancaste	
Compared area CC for course offerings	SP 09	Dean	C						

d) The physical education competitive athletics program should continue to collaborate with the athletic counseling faculty in addressing needs of individual students	Impact									
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Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Work with Athletic Counselor to ensure transfer – meet changes in NCAA requirements		Coaches/ Ath Admin	C		x	x	x	Athletic Counsel	
Offer Counseling Class for Student Athletes		Alicia	C						
Scholar Baller Program		Alicia / Coaches	C						

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MISSION: How does the program meet the District’s mission and established core competencies? Does program reflect the District’s diversity?

e) The physical education competitive athletics program should continue to educate students about the importance of improving and appreciating personal skill development with overall educational success in college	Impact									
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Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Student Athlete Success Center	Sp10	Dean	P		x	x	x	Mainten	
Scholar – Baller		Alicia	C						
Study Halls		Coaches	C						
Grade Checks		Coaches	C			x			

f) The physical education competitive athletics program should continue to enhance facilities necessary to run quality athletic programs	Impact									
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Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Weight Room		Dean	P		x		x	TEC SRVS	
Gym & Baseball Bleachers / sound systems		Dean	P		x		x		
Pole vault Pit / Misc Track equipment		Nicki	P		x		x		

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Ice Machine / Laundry Equip		Dean	P		x		x	Maint	
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MISSION: How does the program meet the District's mission and established core competencies? Does program reflect the District's diversity?

g) The physical education competitive athletics program should continue to develop new course offerings required to meet the guidelines of recently approved California Community College Athletic Association policies	Impact									
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Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Out-of Season Classes were completed		Mary	C					Coaches	
Developed PE 160 - Adv Phys Cond		Cliff	C					Coaches	
Split M & W Basketball – 2 (1 units) F & Sp		Mary	IC					Coaches	
Coaching Min. Quals for PE 145, 152		Cliff	C					Coaches	

h) ... new recommendation ...	Impact									
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Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Gather and Evaluate Data from CCCApply	F09	Dean	P						

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List sport offerings from District/Cont Dist H.S's	S 09	Cliff/Mary	P						

NEED: How is program addressing needs based on labor market data, enrollment, articulation, advisory committee, regional agreements, etc.?

a) The COA/WSC recommended the hire of women to coach women. We have hired two full-time female faculty members/head coaches				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Hired 2 female faculty Head Coaches		Dean / FNIC	C						
b) In the last Western State Conference program review (2004), 32% of athletic program participants were female, while the campus census has the female population at over half (53%). Notably, Women Swim and Track and Field, programs that formerly carried more participants, are far below past FTES numbers as reported in the OLAP data. It is recommended that the department form a committee to investigate best practices and uses of department resources to stem the decline of valuable FTES to the department and College since each athlete lost has a direct impact of captured FTES				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other

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Evaluate new OLAP Cubes when available		Faculty	P						Lan	

NEED: How is program addressing needs based on labor market data, enrollment, articulation, advisory committee, regional agreements, etc.?

c) The physical education competitive athletics program should continue to utilize resources such as Athletic Counselors, Recruitment Personnel, and College Success to continue the positive retention and renewed growth of programs with stable numbers and those with declining participation.	Impact									
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Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Athletic Department Recruiter was hired to assist Coaches		Noonan	C			x			

d) ... new recommendation ...	Impact									
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Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Identify Gender Equity Compliance Officer	S09	Dean	P					Presiden / HR	

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Pursue Title IX Consultant and training of athletic administration by consultant		Dean	P						

QUALITY: Are lec/lab unit values appropriate? Have the course outlines been reviewed/updated regularly? Are disciplines appropriate? Is faculty development adequate? Does program support State and District emphasis on critical thinking, problem solving and written expression? Where is the program in the SLOA cycle? Are course pre-requisites and co-requisites validated?

a) The physical education competitive athletics faculty should continue to attend statewide conferences, meetings and coaching clinics to further the quality of instruction in the program.	Impact								
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Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Attend WSC/ COA meetings		Coaches/ Athletic Admin	C						Funding

b) The physical education competitive athletics program should continue the evaluation of all coaches to ensure the continued quality of the program.	Impact								
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Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Continue to evaluate all coaches		Ath Admin	IC					Coaches	

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QUALITY: Are lec/lab unit values appropriate? Have the course outlines been reviewed/updated regularly? Are disciplines appropriate? Is faculty development adequate? Does program support State and District emphasis on critical thinking, problem solving and written expression? Where is the program in the SLOA cycle? Are course pre-requisites and co-requisites validated?

c) ... new recommendation ...				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Change Varsity Basketball to 1 unit F & SP	F09	Cliff							
Added coaches Min. Quals for several classes	F09	Cliff							
Added adv. Physical Conditioning	F09	Cliff							
Eliminated Non-Credit Athletic Courses	S09	Dean							

d) ... new recommendation ...				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Begin assessment of SLO's	SP 09	Faculty	P					Isabel / Dean	

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Update Course Syllabi for Vars Athletic Classes	S09	Faculty / Dean	IC						Coaches Isabel

FEASIBILITY: Are facilities, equipment, and library resources adequate? Are evening programs and services adequate? Are course offerings frequent enough for students to make adequate progress in both day and evening programs? Does the program have adequate communication with & support from Counseling?

a) The Physical Education Individual and Team Program will continue to try and increase the number of female students in the individual and team sports courses in order to more closely mirror the gender populations on campus.				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Improve compliance with Title IX		Coaches / Ath Admin						SIC / Ath Recruite	
b) Remove PE 156, Physical Conditioning for Intercollegiate Sports from the physical education fitness program review and into the physical education competitive athletics program review area.				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other

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Move PE 160 & PE 156 to Competitive Athletics	F09	Dean/ Cliff	IC						

FEASIBILITY: Are facilities, equipment, and library resources adequate? Are evening programs and services adequate? Are course offerings frequent enough for students to make adequate progress in both day and evening programs? Does the program have adequate communication with & support from Counseling?

<p>c) The physical education competitive athletics program should continue to enhance facilities:</p> <ul style="list-style-type: none"> o expanded weight room facilities and addition of new equipment o floor level bleachers for gymnasium o side baskets that attach to ceiling o 40 second clock for football o upgraded bleachers for baseball field o additional rehab equipment for training room o wireless shot clock for gymnasium o new timing system for track and field o sports information/press box area for baseball/softball fields o sounds system for gymnasium and softball field 	<p>Impact</p>
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Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Side Baskets/40 Sec Clock		Mainten	C						
Rehab equipment/ shot clock/ press box/ sound system for gym & softball field		Dean	IC					Various Dept.	
Wt. Room/ Gym & Baseball Bleachers/ timing track and field		Dean	P					Various Dept.	

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Action/Activities				Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Wireless access/lap top for SIC				F09	Andrew	P					Tech SRVS	
Computer upgrades/copier & printer Field house				F09	Dean	IC					Tech / Maint	

d) The physical education competitive programs should continue to try research and utilize various forms of technology to enhance performance

- o wireless access for gymnasium, baseball, softball fields and stadium
- o general computer upgrade for athletic department
- o new copier and printer for field house
- o additional lap top computer for sports information office

Impact

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e) The physical education competitive programs should continue to utilize the full time athletic counselor to ensure success in the classroom and transferability of student/athletes				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Student Athlete Success Center / Books/ computers	SP10	Dean	IC		x	x	x	Alicia	
Scholar – Baller Program		Alicia	C		x			Coaches	
Student Tutoring / Study Halls		Coaches / Alicia	C		x	x		Coaches	
Counseling Class for Athletes		Alicia	C					Coaches	
Student Athlete Orientations		Ath Admin Alicia	C					Martha	

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COMPLIANCE: Do course requisites meet Federal, State & District requirements? Do the course outlines meet state, district & federal regulations for content? Do vocational programs have regular advisory meetings?

a) The competitive athletics program should continue to strive for compliance with Title IX requirements in existing federal laws. Develop and implement a survey to satisfy prong three of Title IX				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
CCCapply survey / H.S. Data collection	S09	Ath Admin	IC			x		Researc	
Upgrade athletic facilities for women	F09	Dean	IC		x		x	Main	
Increase Reassign time or add stipend for Asst, Athletic Directors	S09	Dean	P					HR/Pres	
b) Continue evaluation of existing programs to ensure maximum recruiting efforts to strengthen enrollment numbers				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Athletic Recruiting Coordinator – continue work with District/contiguous district H.S		Noonan	C						
Increase stipend/reassign time to assist with coaches recruitment time	Sp10	Dean	P					HR	

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COMPLIANCE: Do course requisites meet Federal, State & District requirements? Do the course outlines meet state, district & federal regulations for content? Do vocational programs have regular advisory meetings?

c) Develop a statement of gender equity philosophy that reflects the actions of the college personnel to provide an atmosphere that accommodates the needs, interests, and abilities of the female student athlete				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Determine Gender Equity Compliance Officer	S09	Dean	P					Pres/ HR	
Review and update Citrus District Gender Equity policy	S09	Dean	IC					HR	
d) Data utilized for the gender equity self-study submitted to the WSC indicates that on average the female population of the college is 53 percent compared to 32 percent for men. In the physical education competitive athletics courses 33 percent are female and 67 percent are male. The difference is outside the acceptable range of 8 3 percent. It is recommended that a strategy be developed to address this difference				Impact					
Action/Activities	Target Date	Person Responsible	Status	FNIC	Facilities	Soft-ware	Equip-ment	Other Personnel	Other
Strive to improve on improving female participation in varsity athletics at Citrus		Coaches/ath admin	IC					SIC / ath recruiter	